

## CHBC Handout on Teaching Roles and Limits *(As Set by Elders)*

### Children's Ministry roles

- Caregiver
- Hall Monitor
- Sunday School Teacher
- Sunday morning Teacher
- Sunday evening Teacher

We have several categories of teachers and caregivers (caregivers work in the nursery only). Each has different commitments and schedules of service and no one person does more than one thing.

1. **Caregivers** are basically nursery workers (**no curriculum**) for children age 2 and below. They serve on a rotating schedule throughout the year; they are on separate teams (one Sun AM, one Sun PM, one Wed PM) each of which **serve once every four weeks**. (Since some months have 5 Sundays/Wednesdays, we are careful not to say "once a month.") In this way caregivers only miss one service of one type once every 4 weeks.
2. **Hall Monitor:** volunteers who patrol the childcare areas and public spaces in the church to ensure the physical safety of the children. Hall Monitors may be called upon to help with child evacuation and emergency response to unauthorized persons in childcare areas. Serve no more than one Sunday a month.
3. **Sunday School Teachers** (before the morning service) – these teachers are on a team of 6 per class; they rotate among themselves so that 2-3 of them are teaching on any given Sunday. They commit for an **entire year\*** but within that year they are rotating among themselves. The consistency comes in the fact that in one year the kids will get to know 6 people and see them consistently throughout the year.
4. **Sunday morning Teachers** (during the morning service) – these teachers are also on teams; they commit to **2 non-consecutive months in a year**. This has less consistency for the kids (they will see/interact with lots more people throughout a year in these classes) but it reduces the amount of time these teachers miss the morning service. These teachers are also freed up to attend all the evening services and Core Seminar (adult Sunday school). The only classes we have during the AM service are for pre-K (3-5yrs old) and grade school (Praise Factory, K-3rd grade).
5. **Sunday evening Teachers** (during the evening service) – these have the **same team/commitment schedule as the Sunday morning teachers**, except they are teaching in the evening. (K-2nd grade is the only class we have on Sunday nights; everything else is nursery.)

By doing all of this we balance consistency for the kids with spiritual shepherding/feeding of the volunteers.

*\*We use "school calendar" year, which is September to August.*